Dear Friends,

Thank you for helping us celebrate 40 years of providing life-changing service monkeys to people living with mobility impairments! Your support and generosity are what make our work possible.

Our newest recipient, Brett, spent 2018 getting to know his service monkey, Sophie. You can learn more about their experience and how Brett’s wife, Kristen, plays an important role in their relationship on page 4.

While we continued our important work of placing service monkeys, 2018 brought many changes to Helping Hands. In November, the Board appointed Angela Lett as the permanent Executive Director following a national search. We also welcomed three new members to our Board of Directors. We are excited to continue this important work together and look forward to what 2019 will bring.

You will notice this report is a bit thinner than usual because it covers our partial fiscal year January 1, 2018–September 30, 2018. Therefore, if you typically donate at the end of the calendar year, you might not see your name in this report. Additionally, our financial statement reflects only the partial year since we cannot provide a year-over-year comparison.

Thank you for your continuing commitment and all you make possible for our recipients!

With deepest gratitude,

Angela Lett
Executive Director

Robert Sanders
Chair, Board of Directors
OUR MISSION

Established in 1979, Helping Hands: Monkey Helpers for the Disabled is a national nonprofit 501(c)3 organization that raises and trains capuchin monkeys to provide daily assistance to people living with spinal cord injury or other mobility impairments.

Helping Hands supports each service monkey and his or her human partner during their many years together through interactive mentoring of the placement, and close supervision of the monkey’s behavioral, nutritional, and veterinary needs.

Relying on private contributions, Helping Hands provides these specially trained service animals and their lifetime support free of charge to our recipients.

2019 STAFF

Angela Lett
Executive Director

Alison Payne
Director of Monkey Care

Joshua Claudio
Director of Development

Elise Burgess
Communications Assistant

Anne Lawrence, LICSW
Social Worker

Allyson Migneault
Placement Trainer and Veterinary Technician

Joe Murphy
Husbandry Assistant

Jessica Raider
Placement Trainer

Natalie Shelton-May
Placement Trainer and Manager of Husbandry Staff/Volunteers

Brittany Sprague
Placement Trainer and Veterinary Technician

Skott Wade
Office Manager

Emily Wheeler
Development Associate

Goldie and Lisa enjoying some quiet time
Life can change in an instant. No one knows that better than Kristen Shaw.

Kristen is the wife of our newest recipient, Brett, and they have been happily married for 24 years. Seventeen years into their marriage, Brett suffered a C4-C5 complete spinal cord injury on his way home from work. He fell asleep at the wheel and crashed into concrete the height of his bumper. At the time of his accident, their two daughters were 10 and 13.

Kristen did what many of us would do in that situation: she arranged for the best medical care for someone she loves. Her research led them to a specialty hospital and rehabilitation center in Atlanta, Georgia—450 miles from home.

For two months straight, Kristen and Brett spent eight hours every day in the hospital’s inclusive inpatient rehabilitation program. Brett had to re-learn all the skills that we take for granted while Kristen learned how to care for someone living with a spinal cord injury. A training sign-off checklist ensured Kristen’s competency. She summarizes, “they provide those services and they also made sure you were educated on those services.” These types of services are limited where the Shaw’s live. There was no one to offer the 24-hour home care that Brett required. Once home, Kristen added the term “caregiver” to an already impressive narrative including mother, schoolteacher, and friend.

She’ll tell you that caring for Brett has been a steep learning curve. The Shaw daughters had a large role in their father’s care, “They had to grow up quick!” Kristen exclaimed.

Brett, in the meantime, was figuring out what he needed. He was more homebound now. Days seemed longer. He thought a service animal could offer the independence and companionship he so greatly desired. A service dog
“You know when you’re not in the best mood or you don’t really feel like doing much you can come in here and it’s always kind of uplifting. She can always make you smile because she is just so funny to watch. That’s the biggest thing. That she can kind of turn your mood around sometimes.”
—Brett, discussing his relationship with Sophie

did not seem practical for his type of mobility impairment. Brett’s search for the right service animal led him to Helping Hands: Monkey Helpers. He was immediately captivated. He liked the idea of a smaller service animal with the ability to perform various household tasks. Six months later, he began the application process for a service monkey.

Helping Hands application process is very thorough. Monkeys, like humans, have their own individual personalities and we base “monkey matchmaking” on the personalities of both the recipient, their family, and the monkey. Quiet and gentle-natured Brett was the perfect match for a little capuchin named Sophie.

Introducing a service animal into the home is a decision that affects the entire family. One eligibility requirement for a service monkey is to identify one primary caregiver or family member that will care for the monkey. The ever-optimistic Kristen was committed to the idea. She wanted to “take the situation and try to make it better.” Kristen learned that even a small capuchin monkey is a lot of responsibility. Monkeys require greater care than the Shaw’s domestic animals. Kristen attests, “it’s not a totally easy gig to take care of [Sophie] because you do have to have a plan.”

This January, Sophie celebrated her first anniversary with the Shaw’s. They know her personality and she knows Brett and Kristen’s as well. Brett remains at the top of Sophie’s hierarchy. Kristen jests, “He’s still definitely her number one. Me? I’m just more that lady that does things for [Sophie].” At the end of the day, Kristen and the girls “know the whole purpose of having [Sophie] here is to bring something else into his life.”

Kristen’s unwavering care and support for both Brett and Sophie has allowed Brett to focus on what he needs to live a purposeful and happier life. You are the caregivers to both our monkeys and recipients. Your continued support as we celebrate our 40th Anniversary ensures that each recipient-monkey pair is living their lives to the fullest. For that, we thank you.
HELPING HANDS: MONKEY HELPERS WELCOMES THREE NEW MEMBERS TO THE BOARD OF DIRECTORS

AARON RISSLER

Mr. Rissler is currently the Director of Enrollment for CollegeVine, a Cambridge based start-up focused on leveling the playing field of college admissions, regardless of socioeconomic status. Prior to his time in edtech, Mr. Rissler worked to improve access to comprehensive eye care at 2020 On-site Optometry where he partnered with Boston, Atlanta, and Chicago public schools and businesses. However, his first step in mission-oriented, early-stage venture-backed start-ups was with BiddingForGood—an industry leading online fundraising and event management platform for schools and nonprofits. Additionally, Mr. Rissler looks to leverage his experience in operations, customer success, and business development to drive the mission of Helping Hands: Monkey Helpers.

“I hadn’t really understood the full exposure of folks with traumatic spinal cord injuries or other kinds of injuries that resulted in loss of mobility. It’s enough just to be able to see the new path forward and see how much the monkeys are helping to enrich folks' lives.” —Aaron Rissler

“Throughout college and my professional career I have always tried to volunteer my time to organizations whose mission revolves around improving the lives of others. Helping Hands has provided another outlet for me to give something back to the community and others. I am always looking for new experiences that enrich both my life and the lives of others and Helping Hands feels like a very good fit!” —Dan Skehan
SARAH DAVIS

Dr. Davis has been providing direct patient care as a dentist in Lexington for over 20 years. Dr. Davis is a member of the ADA and the MDS. Originally from Iowa, Dr. Davis lives in Chelmsford, MA where she serves as an elected town representative. She is a graduate from the University of Iowa and Boston University Goldman School of Dental Medicine. She enjoys the Speakers Series, Boston Ballet, and Merrimack Repertory Theater. She is a supporter of the Merrimack Repertory Theater, MSPCA, ASPCA, Humane Society, and the Pat Brody Cat Shelter. She became involved with Helping Hands through our annual fundraising event, Festivale, and was thrilled to become a co-chair of the event. She looks forward to bringing her enthusiasm and knowledge to Helping Hands.

DAN SKEHAN

Mr. Skehan is the financial controller at Keyes North Atlantic, Inc., an electrical and mechanical contractor specializing in the installation and servicing of environmental and safety related systems in eastern Massachusetts. Previously Dan worked as an accountant for one of the largest regional public accounting firms in Massachusetts. During this time he worked with multiple nonprofits of varying size and mission in preparation and review of various financial, compliance, and tax related deliverables. Mr. Skehan hopes to leverage his experience to assist Helping Hands and its finance committee in pursuit of the mission of Helping Hands: Monkey Helpers.

“\[I want to be a part of helping the organization achieve its goals and give back to something that makes a difference in people’s lives. The dedication of the team members is very exciting, and I want to support that.\]” —Sarah Davis

1982

First Placement in New York City: Sue and Henrietta (Henri)
Our financial statements have a different look this year. As discussed last year, the Board of Directors decided to change our fiscal year from one ending on December 31 to one ending September 30. This was done to facilitate planning and forecasting, as nearly 40% of our revenue comes in the last quarter of the calendar year. To accommodate this change, Helping Hands completed a short 9-month fiscal year (called a “stub” year) from January 1, 2018 through September 30, 2018. It is the results of this stub year that are included in this report. Since reporting a stub year is a one-time event, there are no comparisons available to a prior period.

Our total revenues and gains for the 9-month period were $724,241 and total expenses before depreciation were $932,923, resulting in an operating shortfall of $208,682. This operating deficit was larger than we have reported in the past, but was expected due to the period of time covered, which excluded October through December, our largest revenue months. The operating shortfall was covered by our operating reserves, which we maintain for just this purpose. The reserves are maintained in bank accounts and in our unrestricted investment portfolio. Our new fiscal year started October 1, 2018 and will run through September 30, 2019.

Our investment portfolios continued to provide steady support for our programs. During a period of volatile financial markets, our portfolios, which are conservatively invested, provided returns of approximately 4% over the 9-month period. At the end of September, our unrestricted investments at Neuberger Berman had a value of $920,117. The restricted endowment funds, including the Charles Evans Funds and the Earl Rogers Trust, had a combined value of $554,630. We receive annual distributions of 5% from each of the restricted funds, which are used for operating expenses.

Our Building Committee continued its work in 2018 looking into the possibility of renovating our existing building to better house all of the monkeys in our care, both those in training and those in after-service care. The Committee has hired both an architect and an attorney to help with the process of creating a functional design to meet our needs and dealing with permitting and variances for the building renovation. We are actively working on financing for the project and have already received pledges for a capital campaign for the renovation.

Looking ahead to 2019, we expect another year of challenges and progress at Helping Hands. We have a new Executive Director in place and are well into our search for a new Director of Development. This leadership team will be tasked with implementing our next strategic plan and moving ahead with the renovation project. Our solid financial position should provide a stable platform for these efforts as well as support for our ongoing programs.
## Financials

### Statement of Financial Position

**Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$199,728</td>
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<tr>
<td>Net Property and Equipment</td>
<td>$1,944,230</td>
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<tr>
<td>Non-Current Assets</td>
<td>$1,504,747</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,648,705</strong></td>
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**Liabilities**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Current Liabilities</td>
<td>$167,844</td>
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<td>Long-term Liabilities (Mortgage)</td>
<td>$418,293</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$586,137</strong></td>
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**Net Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$2,375,112</td>
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<tr>
<td>With Donor Restrictions</td>
<td>$687,456</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$3,062,568</strong></td>
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</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$3,648,705</strong></td>
</tr>
</tbody>
</table>

### Statement of Activities

#### Revenue, Support and Reclassification

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<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$755,131</td>
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<tr>
<td>With Donor Restrictions</td>
<td>($30,890)</td>
</tr>
<tr>
<td><strong>Total Support, Revenues and Reclassifications</strong></td>
<td><strong>$724,241</strong></td>
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</table>

#### Expenses (Before Depreciation)

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<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$733,967</td>
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<tr>
<td>Administrative</td>
<td>$68,180</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$104,776</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$906,923</strong></td>
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</tbody>
</table>

#### Net Assets—Beginning of Period

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>Net Assets</strong></td>
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#### Net Assets—End of Period

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<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$3,062,568</strong></td>
</tr>
</tbody>
</table>

#### Expenses by Category

- Program Expenses: 81%
- Fundraising: 11%
- Administrative: 8%
“Although I am injured, he looks up to me as his protector. I don’t feel so depressed with him around. I would do anything for this little guy just like he would for me.”

— Tim and Webster
**Corporate & Foundation Giving**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100,000+</td>
<td>Foundation Robmar</td>
</tr>
</tbody>
</table>
| $25,000+  | Johnson Family Foundation  
                      The Powell Foundation  
                      Spring Point Partners |
| $10,000+  | An Anonymous Fund of  
                      The Minneapolis Foundation  
                      The Monte Foundation  
                      The Rands Foundation  
                      Alice K. Turner Foundation |
| $5,000+   | The Corwin D. Denney Foundation  
                      The Max and Victoria  
                      Dryfus Foundation, Inc.  
                      Rockland Trust Charitable Foundation |
| $1,000+   | Great American Jeep Rally  
                      The Hamilton Company Charitable  
                      Foundation  
                      The Richard & Natalie Jacoff Foundation, Inc.  
                      The Lore Kann Foundation  
                      Monkey Business Farm  
                      The L. E. Phillips Family Foundation, Inc.  
                      The John A. Scileppi Foundation  
                      Special People in Need |
| $500+    | Temple Beth Shalom                                                                    |
| $250+    | Beth El Temple Center  
                      Cummings School of Veterinary Medicine  
                      at Tufts University  
                      Howdershell Animal Clinic, PC |

*Capuchin Caretaker/Monthly Donor  *Board Member  ^Employee  "Monkey Helper Recipient  #Foster Family  %Simian Society

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

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2004

Grand Opening of the Thomas and Agnes Carvel Foundation Center in Boston, MA (also known as The Monkey College).

2004

First placement in California: Craig and Minnie

Minnie is there as a lifeline—I don't panic anymore when I drop the phone.” —Craig
“Before Amy it was black and white. Now we have color; she brightens everything.” —Mary Kay and Amy
## Individual Giving

**$50,000+**
- John A. Cataldo Fund
- The Estate of Vicki A. Schabel
- Loretta Skewes Irrevocable Trust

**$25,000+**
- Judi Hindman* and Frank Odell#

**$10,000+**
- Combined Federal Campaign Donors
- Suzanne J. and William D. Payne
- Earl Rogers Trust

**$5,000+**
- Mary Lincoln/M J Surgala Trust
- Joanne and Richard Wightman#
- Jane Yusen*

**$1,000+**
- Anonymous
- Carol Andrejasich
- Michele Cunneen*
- Sarah Davis* *
- Kathleen and Steven Eiser* %
- Linda and Jeff Frack
- Patrick Gan
- Marcy Ashley Gray*
- Mary and Thomas Kelley
- Lavetta and Mark Kennedy
- Susan* and Brad Keyes* %
- Joan LeBel%
- Carol and C. John Matteson
- Joan E. Ordy%
- Alison S. Payne* and Douglas Leenhouts*

**$500+**
- Paul Renard
- Ingrid and John Robechek
- Robert Sanders* *
- Erin and Mark Seiden
- Jan Smid*
- Nancy Stegans
- John Stublen
- Lynn* and Ross Trimby%
- Susan and John Warshawsky*

**$250+**
- Anonymous (2)
- Paul Adler
- Eric Barnitt
- Cindy L. Bech
- Diane Bichell
- William Brady*
- Amy Bruno*
- Anna Buehler
- Nancy and Kent Converse*
- Timothy Craig
- Jason Fairchild*
- Albert Fields
- Barbara and Gary Gay*
- Helen Gillcrist
- Steven Greenebaum
- Cynthia Hall Kouré and Christopher Kouré
- Lara Hathaway
- Don Hosek
- Susan and Jeffrey Leenhouts*
- Shelley and Brett Mendenhall*
- Eileen Mendonsa
- Lauren and Andrew Panagotopulos
- Lois and Richard Paris
- Corinne Peters: *
- Jason Richards
- Jessica and Dustin Rigler*
- Sheila Johnson Robbins
- James Sanders
- Lorraine I. Scholte*
- Ben Smoot*
- Rebecca and Gary Stanton
- Dee D. Webster*%
- John Yang*

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**Helping Hands places 100th monkey helper in 2005**

*Capuchin Caretaker/Monthly Donor *Board Member ^Employee °Monkey Helper Recipient #Foster Family %Simian Society

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Your steady support throughout the year means:

- The best care for every monkey in training and retirement at The Monkey College, including optimal nutrition, individualized training, ample play time, and regular veterinary check-ups.

- Ongoing support for recipients across the country throughout the lifetime of their service monkey placement, including being able to contact a Helping Hands trainer at any time, day or night.

- Lowered administrative costs so more of your donation goes to help recipients and our monkey helpers.

Helping Hands is pleased to count our Capuchin Caretakers among our most ardent supporters. You make a difference every day in the lives of our recipients and monkey helpers!

If you’d like to join this special group of supporters and become a Capuchin Caretaker, you can learn more and sign up securely online at: monkeyhelpersdonate.org/monthly

MEMBERS 2018

Anonymous (5)
Stacy and Bjorn Aannestad
Gregory S. Bednarz
Amy Bruno
Aurelia Carr-Olverson
Sarah Davis
Kathleen and Steven Eiser
Jason Fairchild
Douglas Felt
Caroline Fyffe
Laura Galli
Marcy Ashley Gray
Alan Grulich
Nik Hamilton
Lana and Kenneth Hill
Mary Howard
Gregory Humpa
Donna Kessel
Susan† and Brad Keyes
Gretchen U. Kingsbury
Allan Kupelnick
Karen Lamerton
Elizabeth and John Lawrence
Alison Payne and Douglas Leenhouts
Susan and Jeffrey Leenhouts
Angela Lett
Julina Liefer
Betsy P. Little-Royer

Joann Matiyow
Richard McDonald
Allyson McGill
Shelley and Brett Mendenhall
Julie and Bruce Mirbach
Cecile Newton
Rebecca Odell
Corinne Peters
Richard Piet
Kate Poverman and Raphael Bueno
Robert Ratcliffe
Maren Madore and Eric Reddy
Jessica and Dustin Rigler
Aaron Rissler
Stephanie Rogers
Robert Sanders
Caroline Schadle
Lorraine I. Scholte
Sharon Seyller
Janice and Curtis Shelton
Jan Smid
Ben Smoot
Camille Stanley
Joy Wade
Susan and John Warshawsky
Dee D. Webster
Emily Wheeler
Annette Winterbottom
John Yang

*Capuchin Caretaker/Monthly Donor  †Board Member  ‡Employee  †Board Member  †Board Member  †Board Member  †Board Member  †Board Member  †Board Member  †Board Member  †Board Member  †Board Member

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018—September 30, 2018.
Simian Society: Recognition of Special Gifts

The Simian Society recognizes donors who choose to leave a gift to Helping Hands in their will. Your decision to make a donation as part of your estate plan provides a legacy for the work we do every day.

Leaving a gift in your will is an easy way to give back and still make sure you’re able to provide for yourself and your family throughout retirement. Helping Hands is proud to recognize the generosity of our current Simian Society members, listed below:

Philip Bloedorn  
Trish and Bruce Campbell  
Craig Cook  
Elena Damien  
Mary Elizabeth Durfee  
Kathleen and Steven Eiser*  
Andrea and Joseph Finnerty  
Donna Lee Graham  
Trudy Harrison  
Marya Hunsicker  
Susan* and Brad Keyes*  
Evelyn and Stephen Kowalewski  
Joan LeBel  
Carol Lewis  
Jean A. Michalko  
Linda Miller  
Margaret Opsata  
Joan E. Ordy  
Malinda Sanders  
John S. Skutnik*  
Dee Thomas  
Lynn* and Ross Trimby  
Dee D. Webster*  
Mer Zovko and Paul Chebator

As some of our most committed supporters, Simian Society members receive special communications from Helping Hands throughout the year, providing them with an insider’s perspective, and are invited to a yearly luncheon.

If you have already included Helping Hands in your will—or are interested in learning more about a gift—we’d like to make sure you are recognized as a Simian Society member. Please contact Angela Lett, Executive Director, at angelal@monkeyhelpers.org or at 617.787.4419 x114 so that we may officially welcome you into the Simian Society.

*Capuchin Caretaker/Monthly Donor  
*Board Member  
^Employee  
~Monkey Helper Recipient  
#Foster Family  
%Simian Society

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.
My days now are spent with a new purpose. I wake up to a beautiful, silly, sneaky, smarter than me monkey, who brings me so much joy. —Corinne and Glassie
Facebook Fundraisers

Thank you to everyone who has held a Facebook Fundraiser on our behalf!

More than 50 people raised more than $9,000 during 2018—and we’ve seen even more support in 2019. Facebook Fundraisers are an effective way for you to share the work we do here at Helping Hands. Your friends learn about our special service monkeys and the people they help, and their gifts support our work. In all, the simple act of creating a Facebook Fundraiser has far-reaching effects.

If you’d like to support Helping Hands by creating a Facebook Fundraiser, you can learn more here: www.monkeyhelpers.org/fbfundraiser

Billy Angeloff
Mac Arthur
Allison Augustat
Ali Balfantz
Tammy Bauman
Francisco Bautista
Nancy Beloungie
Gavin Tank Blake
Tom Boyd
Nate Bratager
Vic Brisbin
Elise Burgess
Cary Carman
Khristine Carroll
Devon Carson
Matt Carter
Nathian Cerda
Christopher Chavers
Keenan Chiasson
Mr. Chris Coleman
Cody Collins
John Crenshaw
Andrew Davis
Byron Delfs
Kerri Densmore
Dale Dupuis
Kyle Falbo
James Farren
Troy Fischer
Cale Fornili
Ben Frazier
Adam Funck
Stephanie Fusco
Chris Heck
Jesse James
Ted Karges
Sean Kaufman
Em Kay
Jody Kearney
Lindy Kessler
Susan Keyes
Edward Lee
Mason Leonard
Bernadette Longano
Matthew Lopes
John Andrew Lund
Justin Maddex
Maryanne McCauley
Scot McConnell
John McDougall
Nick Mendes
Stephanie Menefee
Allyson Migneault
Jeffrey Nardo
Sam O’Brien
Zak Ohler
Anthony Orr
Thiago Palma
Jacob Pell
Meagan Pensabene
Jason Pescosolido
Aliza Phillips Chkaiban
Jes Powell
Joshua Rambo
Karen Rambo
Tim Rawlings
Reese Thomas Read
Michael Reed
Jason Richards
Adam Richardson
Alissa Rogge
Cody Santillo
Samantha Santos
Joe Schulte
Janet Seabolt
Erin Seiden
Charles M. Semon
Stephen Shelnutt
Joe Spezia
Eric Steven
Brock Lee Stone Jones
Sandra Tao
Kelly L. Trost
Melody Tucker
Leita Turner
Dustin Vaught
Nick Walsh
Kyle Zimmermann

*Capuchin Caretaker/Monthly Donor  Board Member  Employee  Monkey Helper Recipient  Foster Family  Simian Society

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

Photo: Erin King Photography

2017

The reuniting of Maryanne and Jessica
Gifts Made in Memory of:

Michael Burnich
Chichi
Chipper
Barbara Fields

Donald Gerloff
Terry Ward
Judy Zappia

In-Kind Gifts:

Anonymous
John Allison
Stacey Arbetter*

Laura McMorris
Patricia and Tomas Minor
Dee D. Webster*%

2009
30th Anniversary of Helping Hands

2018
Newest placement: Brett and Sophie

*Capuchin Caretaker/Monthly Donor  *Board Member  *Employee  *Monkey Helper Recipient  *Foster Family  *Simian Society

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.
Gifts Made in Honor of:

Anonymous
Travis Amick
Nancy Beloungie
William Brady
Elise Burgess
Elaine and Matthew Connolly
Shalom Coodin
John Crenshaw
Joanna Dillon
Patricia Doherty
Flanders
Jennifer Formusa
Gina Goad
John Gravois
Shannon Hammen
Mr. and Mrs. Shawn Hubbard
Susan and Brad Keyes
Eric Klein
Mary and Bud Maloney
Luke Masters
Virginia Mathurin
Jenn Newman
Erik Packheiser
Alison S. Payne and Douglas Leenhouts
Ellen Rogers
William Sands
Erin Seiden
Natalie Joy Shelton-May
Keerith Singh
Dava Silvia and Jon Vargosko
James Soldinger
Tucker and Spike
Lynn and Ross Trimby
Vanuatu Villian
Jane Yusen

2019
40th Anniversary of Helping Hands

*Capuchin Caretaker/Monthly Donor   *Board Member   ^Employee   ~Monkey Helper Recipient   #Foster Family   %Simian Society

Please note: This list of contributors reflects charitable giving to Helping Hands: Monkey Helpers between January 1, 2018–September 30, 2018.

We have attempted to be as accurate as possible in listing our donors. While we do not have space in this publication to print the names of every single contributor, we remain forever grateful for every gift of every size to Helping Hands. Please accept our sincere apologies if there are any errors or omissions and let us know so that we can correct our records.
We are grateful to you, our generous individuals, foundations, and businesses who support Helping Hands: Monkey Helpers. You enable us to create and support these priceless partnerships.

We also sincerely appreciate all of the federal, state, local, and municipal employees who make their donations to Helping Hands through the Combined Federal Campaign (CFC #11196) or Independent Charities of America.

Thanks to you, all of our service animals and life-time support of placements are provided at no cost to the recipients.