2016 BOARD OF DIRECTORS
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Social Worker
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Placement Trainer and Veterinary Technician
Brittany Sprague
Placement Trainer and Veterinary Technician
Emily Wheeler
Development Assistant
Marina Cuda
Placement Trainer
Jessica Raider
Placement Trainer
Joe Murphy
Husbandry Assistant
My name is Travis. I joined the Navy right out of High School to pursue my dream of becoming a Navy Seal. Unfortunately, I learned I had an undiagnosed injury in my shoulder that made it impossible for me to continue with the advanced training I had set my sights on.

I had my accident in New Orleans after being discharged from the Navy. Long story short, I was out with some buddies one night and I made some bad decisions. It could happen to anyone. I fell and broke my neck. I was flown home to California to be closer to my family and to complete rehab—and, because of the extent of my injury, I had to move back in with my parents. You can imagine how difficult that was for me, so badly wanting to make it on my own, to have to rely on my parents to take care of me. I was heartbroken.

One day, my cousin introduced me to Helping Hands. I was so stoked about the idea of a service monkey! I decided right then and there that I was going to make this happen.

A couple of years later, the planets aligned. My sister was moving back to town and needed a place to stay, as did my brother. I started looking into houses and found a five bedroom house that was perfect for us and included a room for my future monkey! I rode 30 minutes in my wheelchair to meet the landlord and six months after we moved in, I applied to Helping Hands.

I had been in the chair for four years at this point, and I wanted to be able to spend time on my own, not having to ask people to do things for me or come over and hang out all the time to help me. I think I was most looking forward to the companionship that a monkey could provide me.

Then, in October 2015, I was matched with Siggy.

Our relationship is as magical and special as I always dreamt it would be. We are together every day while my sister is at work and Siggy provides so much distraction and entertainment. I find it amazing that people find it in their hearts to support a program that makes such an incredible difference in the lives of people like me.

I had been in the chair for four years at this point, and I wanted to be able to spend time on my own, not having to ask people to do things for me or come over and hang out all the time to help me. I find it amazing that people find it in their hearts to support a program that makes such an incredible difference in the lives of people like me.
MONKEY UPDATE: NICKY, ROBIN, & DIPPY

In 2015, Nicky (on far left) returned to our Monkey College after his recipient of 10 years, Robert, passed away. Though he returned under the saddest of circumstances, everyone in Boston was thrilled to see our old friend and Nicky quickly became best school buddies with Robin and Dippy.
2015 marked the completion of the second year of Helping Hands’ five-year Strategic Plan and we experienced solid financial results. Our total unrestricted revenues and gains for the year were $1,394,271 and total expenses (before depreciation and amortization) were $1,376,602, resulting in an operating surplus and increase in net assets of $17,669.

Our original budget for 2015 was a bit more aggressive; however, in April we lost our Director of Development and were without a DOD for the balance of the year. Because of the unexpected costs of the DOD search and the length of time it took to fill the position, we revised our forecast downward mid-year and postponed several expenses originally planned for 2015. In spite of our concerns, we ended the year with a strong year-end appeal and revenue from several new foundation grants.

One of the goals of the Finance Committee this year was to find a new auditor, one with deeper resources and expertise with non-profit accounting. In September we selected Smith Sullivan and Brown, a firm founded in 1993 that specializes in not for profit organizations (over 75% of their clients are non-profits). This audit and tax season has gone very smoothly and we are pleased with our new audit team’s responsiveness, depth of knowledge and assistance on a variety of issues. As we continue to move forward with our Strategic Plan initiatives, we anticipate that SSB will be a valuable partner in helping us achieve our goals.

Our Financial Statements displayed in this annual report are in a new format this year, as recommended by our new auditor, including the reclassification of our net assets. As a result, we are not able to display our financial results compared to the prior year. However, we will be able to resume the comparison next year as we carry the new format forward.

Our investment portfolios were essentially flat over last year, reflecting the lackluster returns in the financial markets and our conservative investment strategy. The total value of our investment accounts at the end of the year was $1,108,916, including $275,000 of restricted funds. The Charles Evans Funds, which are restricted, provide a payout of 5% each year, as does the Earl Rogers Estate, which is now listed on the Financial Statement as “Beneficial Interest in Perpetual Trust.” Overall our investments generated $52,781 in interest and dividends, most of which was reinvested.

We anticipate that 2016 will be another year of progress for Helping Hands. We have a new Director of Development in place and have cash set aside for our capacity building and strategic plan activities, including planning for our new facility and gearing up for a capital campaign. With total assets of $4,742,642 at year end and no long term debt except our mortgage, we continue to be in a strong financial position.

At the Monkey College, our service animals are taught using imitation-based, positive reinforcement training. (Monkey See, Monkey Do!)
## Financial Statements

### Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$583,639</td>
</tr>
<tr>
<td>Net Property and Equipment</td>
<td>$2,286,754</td>
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<tr>
<td>Non-Current Assets</td>
<td>$1,872,249</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$4,742,642</strong></td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$139,953</td>
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<tr>
<td>Long-term Liabilities (Mortgage)</td>
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<td><strong>Total Liabilities</strong></td>
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<tr>
<td><strong>Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$3,186,607</td>
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<tr>
<td>Temporarily Restricted</td>
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<tr>
<td>Permanently Restricted</td>
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</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$3,855,550</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$4,742,642</strong></td>
</tr>
</tbody>
</table>

### Statement of Activities

#### Revenue, Support, and Reclassification

- Unrestricted Support, Revenue and Reclassification: $1,394,271
- Less Restricted Revenues: ($203,814)
- **Total Support, Revenues and Reclassifications**: $1,190,457

#### Expenses

- Program: $1,094,040
- Administrative: $118,686
- Fund Raising: $163,876
- **Total Expenses**: $1,376,602

**Total Changes in Net Assets**: ($326,169)

#### Net Assets – Beginning of Year, as Restated

- $4,211,719

#### Net Assets – End of Year

- $3,885,550

In 2015 Helping Hands switched auditors and, at their suggestion, made changes to our accounting practices to more accurately reflect our financial position. These changes will allow us to better communicate our financial data moving forward. One of the most significant changes was restating our net assets for 2015, which included restatement of funds. Since we are creating a new basis year, year over year comparisons will only be possible once we close 2016.

**Program Services** = 79%

**Fundraising** = 12%

**Administrative** = 9%

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**Monkey Update: Bernice**

Bernice closed out 2015 fittingly by learning to close a cage door behind her! This task allows a recipient to ask a monkey to return to the cage and securely lock the door for mealtimes or more serious situations like a stranger entering the house, medicine dropping within reach, or anything a recipient deems risky. This task is easy to teach as we encourage the monkeys to associate positive things with their bedroom-like enclosures such as favorite toys and stuffed animals, food, and even television!
A very special thank you to our Capuchin Caretakers—donors who make an automatic monthly contribution to Helping Hands at an amount that works for them. Your steady support throughout the year means:

• The best care for every monkey in training at The Monkey College, including optimal nutrition, individualized training, ample play time, and regular veterinary check-ups.

• Ongoing support for recipients across the country throughout the lifetime of their service monkey placement. Including being able to contact a Helping Hands trainer at any time, day or night.

• Lowered administrative costs so more of your donation goes to help recipients and our monkey helpers.

Helping Hands is pleased to count our Capuchin Caretakers among our most ardent supporters. You make a difference every day in the lives of our recipients and monkey helpers.

If you’d like to join this special group of supporters and become a Capuchin Caretaker, you can learn more and sign up securely online at monkeyhelpersdonate.org/monthly.

CAPUCHIN CARETAKERS: A NEW NAME FOR A VERY SPECIAL GROUP

M E M B E R S  2 0 1 5

Anonymous  (6)
Stacy and Bjorn Aanestad
Joanna Beckes
Amy Bruno
Bob Comtois
Nina Dillon
Jason Fairchild
Nancy Langworthy and Harry Feinman
Douglas Felt
Laura Goll
Barbara Goldberg
Mary Ashley Gray
Alan Greulich
Winnie Hill
Mary Howard
Gregory Humpa
Susan and Brad Keyes
Gertrude Li, Kingsbury
Allan Kupelnick
Ms. Karen Lamerton
Julia Lefler
Brian Lurvlie
Maren Madore and Eric Reddy
Richard McDonald
Alleson McGill
Shelley and Brett Mendelsholl
Lisa and Richard Paris
Jill Parsons
Alison Payne and Douglas Leenhouts
Corinne Peters
Richard Pieri
Elaine Podrackikh
Kate Powerman and Raphaele Buroso
Robert Racaloff
Jessica and Damin Ragler
Robert Sanders
Sano Solutions LLC
Caroline Schaffle
Ms. Sharon Seyller
Janice and Curtis Shelton
Rebecca Sherwood
Samuel Short
Ben Smoot
Camille Snaudy
Richard Steelman
John Yang
Ms. Marjorie Yeaton Wellek

The average length of a placement is 7-12 years. Many monkeys are placed more than once in their careers.
The Simian Society is a new name to recognize donors who choose to leave a gift to Helping Hands in their will. Your decision to make a donation as part of your estate plan has a far-reaching positive effect on the work we do every day. Leaving a gift in your will is an easy way to give back and still make sure you’re able to provide for yourself and your family throughout retirement. Helping Hands is proud to recognize the generosity of our current Simian Society members, listed below:

Lydia Ainsley Philip Bloedorn
Craig Cook ~ Elena Damien
Mary Elizabeth Dunfer Donna Lee Graham
Marya Hunsicker Susan and Brad Keys +
Evelyn and Stephen Kowalewski Jean LeBel
Carol Levits Jean A. Michalko
Ronald Ovess Joan Only
Joan Pelnar Malinda Sanders
Lynn Trimby +

As some of our most committed supporters, Simian Society members receive special communications from Helping Hands throughout the year, providing them with an insider’s perspective. And, beginning in 2017, we look forward to hosting Simian Society members at a yearly luncheon.

If you have already included Helping Hands in your will—or are interested in learning more about making a gift—we’d like to make sure you are recognized as a Simian Society member. Please contact Angela Lett, Director of Development and Communication at angelal@monkeyhelpers.org or at 617-787-4419 x114 so that we may officially welcome you into the Simian Society.

MONKEY UPDATE: SADIE

With the phone support and advice of a trainer, Sadie worked closely with not only her recipient Karen, but also Karen’s husband, to transfer more and more of her tasks learned in Boston to her placement home in Arizona.
Thank you to the foundations, corporations, and organizations whose support was integral to our work this year.

$100,000+
Johnson Family Foundation
The Powell Foundation
The Robbner Foundation
The Brenzie and Milton Stern Foundation

$25,000+
C. Graham Brewind, III
The William Bingham Foundation
Burns & Levinson LLP
The Michele and Agnese Cestone Foundation

$10,000+
The Helen W. Bell Charitable Foundation
Bushrod H. Campbell and Adah F. Hall Charity Fund
Copeland Family Foundation, Inc.

$5,000+
The Charles Evans Foundation
The Fesenden School
The Gordon Family Foundation
Holland & Knight
Keys North Atlantic
Laura J. Niles Foundation
Rockland Trust
The Eleanor P. Stuart and Mary C. Stuart Family Foundation

$2,500+
The Big Wood Foundation
Bresky Foundation
W. Y. Campbell Family Foundation
Frederick V. Davis, Jr. Living Trust
Depuy Spine
Donation Line, LLC
Emerson Process Management
Gise With Liberty
Howland Capital Management Inc.
The Richard & Natalie Jacoff Foundation, Inc.
MatWorks
The MENTOR Network
Charitable Foundation
Microsoft Matching Gift Program
Mundt Family Foundation
Network For Good
Ocean Partners USA, Inc.
Partners + Simons
Louise Plister Charitable Foundation, Inc.
The L. E. Phillips Family Foundation, Inc.
Pottery & Co., Inc.
The John A. Scileppi Foundation

Thank you to the foundations, corporations, and organizations whose support was integral to our work this year.

WE GRATEFULLY ACKNOWLEDGE each and every donor who supported us in 2015. Your gifts enable us to create and support priceless partnerships throughout the United States. Thank you for providing new beginnings to our recipients every day.

We also appreciate all the federal, state, local, and municipal employees who make their donations through the Combined Federal Campaign (CFC #11196) or Independent Charities of America.

$1,000+
The Big Wood Foundation
Bresky Foundation
W. Y. Campbell Family Foundation
Frederick V. Davis, Jr. Living Trust
Depuy Spine
Donation Line, LLC
Emerson Process Management
Gise With Liberty
Howland Capital Management Inc.
The Richard & Natalie Jacoff Foundation, Inc.
MatWorks
The MENTOR Network
Charitable Foundation
Microsoft Matching Gift Program
Mundt Family Foundation
Network For Good
Ocean Partners USA, Inc.
Partners + Simons
Louise Plister Charitable Foundation, Inc.
The L. E. Phillips Family Foundation, Inc.
Pottery & Co., Inc.
The John A. Scileppi Foundation

$500+
Adaptive Control Systems, Inc.
American Veterinary Medical Association
The Boston Foundation
The Jacob Burns Foundation, Inc.
Casa del Rey Mexican Restaurant
Mignano Electric
Neuberger Berman LLC
Thoughtforms

$250+
American Express Company
Employee Giving Program
JSRM Foundation
The Lagunitas Brewing Co.
Melville Capital
Senior Aerospace Metal Bellows
Serdane Chocolatier
Silicon Valley Community Foundation/Standard Insurance
Tufts University School of Veterinary Medicine
Xaverian Brothers High School
Every year, individual donors show their commitment to improving the lives of people with disabilities by making a donation to Helping Hands. Thank you to everyone who made a gift this year in support of our work.

INDIVIDUAL GIVING

Key: *Capuchin Caretaker/Monthly Donor   +Board Member   ^Employee   ~Recipient   # Foster Family
IN KIND
Donations of services, materials, food, and beverage helped support special projects and general operations throughout the year. We are extremely grateful to all of the individuals and establishments who made these generous contributions.

Laura Barraso
Ketel One

Bidding for Good
Kevin Lewis Design

Bryan Cave, LLP
Klinkerbrick Winery

The Columbus Hospitality Group
Lagunitas Brewing Company

Lisa Flores
Peterson Patty Center

Patrick Gan
Robinson & Cole, LLP

Halliday Construction
M. S. Walker

Holland & Knight
Winston Flowers

GIFTS MADE IN MEMORY OF
Donations were made in memory of the following people:

Michael Burnich
Colin McLeod

John P. Cavata
William G. Miller, Jr.

Kathleen A. Child
Shelley Mullen

Helen Ellingson
Jerry Nottebrook

Barbara Fields
Pierre Raymond

Anthony Gillrist
Michael Reed

John Gillrist
Earl A. Rogers

Mr. and Mrs. Vincent Gonzales
Helen Sterling

Kathy and Tom Hefner
Napoleon Wilensik

Isla May Lipsett
Judy Zappia

Frederick Marez

We have attempted to be as accurate as possible in listing our donors. While we do not have space in this publication to print the names of every single contributor, we remain forever grateful for every gift of every size to Helping Hands. Please accept our sincere apologies if there are any errors or omissions and let us know so that we can correct our records.

GIFTS MADE IN HONOR OF
Donations were made in honor of the following people:

William Brady
Sahina Li

Mari Brade
Methodist Charlton Lab

Grady Brooks
Morgan and Jim McCarthy

Simon Brown
Ashley and Colin McCarthy

Elise Burgess
Nicholas Paulstock

Frederick Claas
Aileen S. Payne and Douglas Lemberger

Wendy Cobb
Julian Prchet

Elaine and Matthew Connolly
Harold Potter, Esq.

Nancy and Kent Converse
Lucas Purzycki

Craig Cook
Muriel Reilly

John Cora
Paul Reins

Marina Cuda
Ellen Rogers

Bruce Dieter
Bob Schwab

Anne Dowinger
Erin S slime

Sue Drake
Bernice Stern

Kate Ewald
Robert Stern

Andrea Finnerty
Susan Strong

Tye Foster
Ned Sullivan

Alex Garnett
Karm and Joseph Tuocero

Stephanie Glassing
Elizabeth Turi

Robert Gorman
Dana Silva and Jon Vargocko

Stephen Hadland
HeLEN Weiszel

Pamela Helling
Louise and Michael Wilmott

Judy Hetherington
Ilana Wulf

Judith Hindmarch
Jane Yosten and Richard C. Nosen

Bob House
Kate Zabinsky

MONKEY UPDATE: PHOEBE
When Phoebe was matched in 2015 with an applicant living in New York, she and her trainer Jessica worked daily on learning how to stretch a long straw from a camel-pack that holds water on the back of a wheelchair around to a person’s mouth. This simple task makes a huge difference in our recipients’ daily lives.
Established in 1979, Helping Hands: Monkey Helpers for the Disabled is a national non-profit 501(c)3 organization that raises and trains capuchin monkeys to provide daily assistance to people living with spinal cord injury or other mobility impairments. Helping Hands supports each service monkey and his or her human partner during their many years together through interactive mentoring of the placement, and close supervision of the monkey’s behavioral, nutritional, and veterinary needs. Relying on private contributions, Helping Hands provides these specially trained service animals and their lifetime support free of charge to our recipients.

OUR MISSION

541 Cambridge Street, Boston, MA 02134
www.monkeyhelpers.org | 617.787.4419

HELPING HANDS
MONKEY HELPERS FOR THE DISABLED, INC.

CFC # 11196